

**THE GIST  
BROOKFIELD R-III SCHOOL DISTRICT  
OPEN SESSION --- REGULAR BOARD MEETING  
APRIL 12, 2022**

The Brookfield R-III Board of Education, Brookfield, Missouri met in open session on Tuesday, April 12, 2022, beginning at 5:30 p.m. in person in the HS Media Center. All board members were present: Jim McIntyre, Blake DeVoy, Jered Wallace, Galen Hicks, Mandy Tarpenting, Dave Shaw, and Noel Staddie. President McIntyre called the meeting to order and led those in attendance in the Pledge of Allegiance. The board approved the Agenda and the consent agenda items unanimously.

During Program Evaluation time Mrs. Smith reviewed the CTE programs with the board. Mr. Thudium and Mrs. Smith also reported that graduation would be Sunday, May 22, 2022, at 1 p.m. in the HS gym.

Finance reports from 03/31/22 were reviewed. Dr. Collins stated that both revenues and expenditures are looking good at this point. He stated that there may be an additional Prop C payment with the June DESE payment, which is good news.

Dr. Collins reported that the General Hurlbut Teacher of the Year nominees this year are:  
Elementary – Candice Bagley, Cassy Carpenter, and Karissa Creel  
Secondary – Bill Ehrich, Robert Pauley, and Jonna Weydert  
He congratulated them on this honor and reminded the board that the banquet is Wednesday, May 18<sup>th</sup>, in the Conference Room beginning at 5:30 p.m.

Dr. Collins reported that he is excited for Veregy to begin work on the ESSER III projects (restrooms, MS/ES HVAC and playground equipment). Some of the work will probably begin before the current school year ends. The board reviewed photos of the planned new playground equipment. The summer months will be filled with a lot of work on these various projects.

The board voted unanimously to adjourn the meeting in order to reorganize the board due to the April 5, 2022 election. Dr. Collins presented Galen (Bubby) Hicks with a brass school bell and thanked him for his years of service as a board member from April 2016 to April 2022. The board voted unanimously to certify the following election results as reported by the Linn County Clerk and the Chariton County Clerk:

Candidates for Brookfield R3 Board of Directors	Linn County Votes Received	Chariton County Votes Received	Total Votes Received
Ryan Burns	426	0	426
Jim McIntyre	377	0	377
Josh Huwar	232	0	232
Samantha Howell	211	0	211
Chase McPherson	196	0	196

  

Proposition Bulldogs	Linn County Votes Received	Chariton County Votes Received	Total Votes Received
Yes	463	0	463
No	330	0	330

Becky Stephens administered the Oath of Office to Jim McIntyre and (James) Ryan Burns. The following directors were elected unanimously as board officers:

- President – Jim McIntyre
- Vice President – Blake DeVoy
- Treasurer – Jered Wallace
- Secretary – Becky Stephens

President McIntyre called the meeting back to order. Director Wallace excused himself from the meeting at this point due to a prior commitment.

Dr. Collins reviewed the 2022-23 Salary & Benefits Proposal with the board. Due to Proposition Bulldogs passing, he believes it would be appropriate for the board to approve the following proposal:

- \$2,000 increase to certified base bringing base to \$33,000
- Movement and steps on certified salary schedule
- Average teacher raise is app. 6.5% (not counting insurance increase)
- The better of 7% or \$1.50/hour raise to non-certified
- Average non-certified raise of 10% (not counting insurance increase)
- 6% increase in district health insurance contribution to \$660/month
- Coaching and sponsorships schedule indexed movement
- Continue 7 “tech consultants” -2 each in the ES, MS, HS and 1 in the LCACTC @ \$1,500/apiece
- TIPS at ½ level
- \$2,000 for NBC
- \$500 available for tutoring (ESSER III Funds)
- 5% raise for Administrators (not counting insurance increase)

2021-2022- Certified Salaries	\$4,444,486
2022-2023- Certified Salaries	\$4,669,195
Net Increase	<b>\$221,739</b>

2021-2022- Certified Insurance	\$690,816
2022-2023- Certified Insurance	\$739,966
Net Increase	<b>\$49,149</b>

2021-2022- Non-Certified Salaries	\$1,144,345
2022-2023- Non-Certified Salaries	\$1,254,678
Net Increase	<b>\$110,472</b>

2021-2022- Non-Certified Insurance	\$356,550
2022-2023- Non-Certified Insurance	\$381,918
Net Increase	<b>\$25,367</b>

<b>Total Net Increase in Salaries and Benefits:</b>	<b>\$406,727</b>
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The board voted unanimously to approve the 2022-23 Salary & Benefits Proposal as presented by Dr. Collins.

Dr. Collins reviewed the preliminary 2022-23 budget projections with the board. Maintenance expenditures will be higher than normal due to the ESSER III projects being completed during 2022-23. Also, he is still waiting to see how the legislative session turns out and whether there will be a mandated increase to the minimum teacher salary in the State of Missouri or if the Career Ladder program will be reinstated, along with funding for it as well. The legislative session ends May 6<sup>th</sup>.

The board voted unanimously to renew our Full Maintenance Service Agreement with MSBA regarding our board policies and procedures.

A first reading was held on the MSBA 2022A Policy Updates.

Administrative reports from each administrator were presented in the board packet.

The meeting adjourned at 6:24 p.m. and the board moved into closed session. During closed session Dr. Collins shared a letter of retirement from Tim Speichinger, Director of Transportation, effective at the end of the current school year, and a letter of resignation from Miss Crystal Kimmi, music instructor, also effective at the end of the current school year.