

**THE GIST  
BROOKFIELD R-III SCHOOL DISTRICT  
OPEN SESSION --- REGULAR BOARD MEETING  
APRIL 16, 2024**

The Brookfield R-III Board of Education, Brookfield, Missouri met in open session on Tuesday, April 16, 2024, beginning at 5:30 p.m. in person in the HS Media Center. The following board members were present: Jim McIntyre, Blake DeVoy, Ryan Burns, Galen Hicks, Noel Staddie, and Samantha Howell. David Shaw arrived at 5:45 p.m.

President McIntyre called the meeting to order and led those in attendance in the Pledge of Allegiance. Dr. Hoyt asked that "Approval of the 24-25 Career Ladder Plan" be added to the Agenda under new business. The board unanimously approved the Agenda as amended.

During public comment time, Brittany and Mike Wessing spoke to the board regarding the district's special education preschool offerings. They believe the program needs to be re-evaluated and updated to take advantage of the federal and state dollars that are available to make the district's program better for these young students. The board thanked them for their input and stated they would definitely discuss their concerns.

The Consent Agenda items were approved unanimously as presented. The board reviewed the upcoming calendar dates and the finance reports for 03/31/24. Kindergarten through twelfth grade enrollment is currently at 809.

The board held its third and final reading of the MSBA 2023C and 2023D Policy & Procedure Updates. The board voted unanimously to approve the following MSBA 2023C and 2023D Policy & Procedure Updates as presented by MSBA:

BBF	SCHOOL BOARD MEMBER ETHICS -- P
EF	FOOD SERVICE MANAGEMENT -- P
EF-AP(1)	FOOD SERVICE MANAGEMENT (Meal Charges) -- AP
GBEBA	DRUG-FREE WORKPLACE -- P
GBEBA-2	EMPLOYEE ALCOHOL & DRUG TESTING -- P
GBEBB-2-AP(1)	(TESTING PROCEDURES FOR EMPLOYEES OTHER THAN DRIVERS) -- AP
GBEBB-2-AP(2)	(TESTING PROCEDURES FOR DRIVERS) -- AP
JFCH	STUDENT ALCOHOL AND DRUG USE -- P
JFCI-2	STUDENT ALCOHOL & DRUG TESTING -- P
JFCI-2-AP(1)	(DISTRICT PERFORMS RANDOM DRUG TESTING) -- AP
JFG	SEARCHES OF STUDENTS -- P
JG-R1	STUDENT DISCIPLINE -- R
JHCD	ADMINISTRATION OF MEDICATIONS TO STUDENTS -AP
JHCD-AP(2)	ADMINISTRATION OF MEDICATIONS TO STUDENTS (PROCEDURE-SELF ADMINISTRATION) -- AP
KG-AP(1)	COMMUNITY USE OF DISTRICT FACILITIES -- AP
KK	VISITORS TO DISTRICT PROPERTY & EVENTS -- P
KKK-AP(1)	(PUBLIC CONDUCT ON DISTRICT PROPERTY) -- AP

Dr. Hoyt discussed current legislative updates, specifically Senate Bill 727, which deals with setting a mandated minimum teacher salary at \$38,000 currently. In theory this sounds great, but if the state does not have a plan to fully fund this mandate, then it will be left to local districts to find the extra funds to make this possible year after year. Teacher pay deserves a sustainable solution, not an unfunded local mandate. It is important for citizens to contact their state representatives and make this clear to them.

Dr. Hoyt reviewed the MEUHP Insurance renewal with the board, as he did in previous months. We really have no new options to take for the new 2024-25 school year. Our loss ratio this past year was 140%. Dr. Hoyt recommended the board approve our coverage with MEUHP for the 2024-25 school year with the district moving to Tier 9 of coverage with roughly a 12.5% increase in our premiums. The base premium the district would pay per employee would be \$724 per month. The board voted unanimously to approve the MEUHP insurance renewal for the 2024-25 school year, as presented.

The board voted unanimously to adjourn the meeting in order to reorganize the board due to the April 2, 2024 election. The board voted unanimously to elect Jim McIntyre as President, Blake DeVoy as Vice-President, Ryan Burns as Treasurer, and Becky Stephens as Board Secretary. Becky Stephens administered the Oath of Office to December Noel Staddie and Galen Hicks. President McIntyre called the meeting back to order.

Dr. Hoyt explained what the new state program known as EdFi is all about, which is the program the State of Missouri is using to start collecting all of its MOSIS and Core Data information on a “live” level beginning with the 2025-26 school year. For the 2024-25 school year, it will only be a pilot program in a small number of districts. Then in 2025-26 the state will mandate that all districts “go live” with their data input, which may require a completely new employee position to handle. Currently the MOSIS and Core Data information is sent to the state in stages throughout the year by Lisa Burr, with help from Matt Anderson, Tonya Montgomery and the administrative team. Dr. Hoyt will keep the board updated on this matter. Currently Brookfield R-III is not listed as one of the pilot schools.

The board voted unanimously to renew our annual Full Maintenance Policy Agreement with MSBA and our OPAA contract for the 2024-25 school year.

Dr. Hoyt discussed a program he and Matt Anderson are looking at that would allow for students to enter a “Lease to Own” agreement for a MacBook. Students would pay for the device during high school. Then the MacBook would be cleared and released to them when they leave or graduate. The students and their parents would enter into a binding contract with the district. Dr. Hoyt will have more on this at the May board meeting.

The board voted unanimously to approve the Career Ladder Plan for 2024-25, as presented.

Administrative reports were reviewed by the board.

There being no further business to discuss, the board adjourned and moved into closed session at 6:24 p.m. During closed session, the board accepted a letter of resignation from Jana Sprague, LCACTC business instructor effective at the end of the current school year, and Dr. Hoyt reported to the board that Ed Ross is resigning from his position as assistant to the Transportation Director at the end of the current school year. The board also hired the following new teaching staff members for the coming 2024-25 school year:

Tayler Allen – MS Science

Kaylynn Bagley – Elementary Music

Allysa Rogers – Elementary Special Education

Kristen Rogers – Elementary

R. J. Staddie – HS Special Education

Cru Taff – MS Math

Sydney Wilbeck – Elementary Physical Education

The meeting adjourned at 7:13 p.m.