

**THE GIST  
BROOKFIELD R-III SCHOOL DISTRICT  
OPEN SESSION --- REGULAR BOARD MEETING  
SEPTEMBER 21, 2021**

The Brookfield R-III Board of Education, Brookfield, Missouri met in open session on Tuesday, September 21, 2021, beginning at 5:30 p.m. in person in the HS Media Center. The following board members were present in person: Jim McIntyre, Blake DeVoy, Galen Hicks, Dave Shaw, Mandy Tarpenting and Noel Staddie. Jered Wallace was absent. President McIntyre called the meeting to order and led those in attendance in the Pledge of Allegiance.

The board unanimously approved the Agenda and the Consent Agenda items as presented by Dr. Collins. The following programs were reviewed under program evaluations: the 2021-22 TIPS Plan and the 2021-22 PD Budget/Plan.

The board unanimously approved TIPS Plan for 2021-22 school year and the PD Budget/Plan for the 2021-22 school year.

On behalf of the High School Student Council, Torie Trentham and Kaylynn Bagley presented an overview of the Stuco's plans for the year and the activities they have already participated in this year. They are off to a busy start and are hoping to make this a positive year for everyone.

Calendar dates were reviewed. Finance reports for 08/31/21 were reviewed by Dr. Collins and the board. Dr. Collins noted that our enrollment is down quite a bit and came in at 832 as of 09/17/21, as opposed to the last day of school last year on 05/27/21 when it was 872.

A third reading was completed on the MSBA 2021A and 2021B Policy and Procedure Updates. Director Shaw moved to approve the following policies and procedures as recommended by MSBA:

AC	Prohibition Against Illegal Discrimination, Harassment and Retaliation
AH	Use of Tobacco and Vaping Products
BCB	Board Officers
DK	Payment Process
EBAB	Hazardous Materials
EBBA	Illness and Injury Response and Prevention
ECG	Animals on District Property
IGBCA	Programs for Homeless Students
JG-R1	Student Discipline
EBBA-AP1	Illness and Injury Response and Prevention
EEA-AP1	Student Transportation Services
IGCD	Virtual Courses
IGCDA	MOCAP Virtual Courses
IGCD-AP1	Virtual Courses – Enrollment Request

Director Tarpenting seconded the motion. The motion passed unanimously.

Dr. Collins updated the board on the Prop 2 Construction project, which is running about 3% over budget with change orders and is on pace for an October finish. He also updated the board on the HVAC-CTS projects, which are 90% complete. The controls, dampers, duct work, etc. are done. The RTU's for the LCACTC will be in soon. Once they are installed, the project will be complete.

Dr. Collins updated the board on the ESSER III Application and Budget. The preliminary budget and application have been approved, and 20% (\$507,234) has been set aside for student related services – summer school, Edgenuity, tutoring, additional nurse, counselor salaries, part of a social worker's salary. The remainder (\$2,028,938) has been budgeted for facility improvements – restroom remodels, MS/ES HVAC,

MS/ES playground renovation, HVAC upgrades, locker room upgrades, etc.) The voted unanimously to approve a RFQ for energy performance contracting services connected to the ESSER III funds,

The board unanimously approved the 2021-22 transportation routes, as required each year.

The board unanimously approved the Launch Member District Agreement, which is the MOCAP program offered through the Springfield School District, for a cost of \$1000 per year, which can be applied to any student's fees should we have students use this virtual option.

The board unanimously approved the 2021-22 Free & Reduced Lunch Application Guidelines, as required by law if we are going to offer free & reduced meals.

The board unanimously approved the 2021-22 List of Substitute Teachers.

The board held a first reading on a revised sick leave policy. The planning committee requested that we revisit this policy to incentivize teachers and staff who have accumulated the maximum amount of sick leave days. This proposed revision also increases the amount paid out at the time of service separation, includes a stipulation of 5 years to become vested, and would pay teachers and staff who have accumulated the maximum amount of sick days at the end of each year (June) for their unused sick days according to the schedule.

Mr. Thudium, Mrs. Smith and Mr. Stevens gave reports on the High School, Career Center and MS/HS Athletic programs and activities.

The board unanimously approved the FFA trip to the National FFA Convention in Indianapolis, IN on October 26-30, 2021.

Dr. Collins gave a very brief overview of MAP and EOC scores from last year. The administrative team will give a complete report on these items in December 2021.

Administrative reports were presented to the board in their packet.

The meeting adjourned and moved into closed session at 6:45 p.m.